

Title: Board Compensation/Styregodtgjørelse

Approval by: Board

1 Compensation

Voting members of the Board are paid compensation according to the following schedule:

- Chair: **Fixed annual fee of 90 000 kr.**
- Other voting members: **30% of the chair's annual fee, that is 27.000**

2 Payment

Payments are made annually, following the Board meeting in December. The administration will present the basis for calculating compensation at the December meeting
Regular income tax will be deducted at source.

3 Adjustments

The Board shall review the compensation schedule annually. The last adjustment was made with effect from 2021.