



School Counsellor 2022

The Post

This 50% trial position is to act as a counsellor working with students, staff and parents to support student wellbeing, behaviour, and psychological, emotional and social issues. The position will begin during February 2022 till the end of December 2022. As this post is a trial position, it will be rigorously assessed as to efficacy, impact and school needs, and could well be extended or made permanent in 2023.

The postholder would work closely with the school leadership, especially the IB department coordinators who have a pastoral care responsibility, and the school nurse.

The position will include the following areas of responsibility:

- Supporting successful student transition between sections and grades
- Assisting with the orientation for new students and assisting students/families settling in
- Counselling and support on social, emotional and psychological student issues
- Assisting with and supporting staff with 9a cases and with psycho-social and behavioural learning plans for students
- Offering and arranging internal courses and workshops for students on child and youth personal wellbeing issues
- Assisting with behavioural issues and pastoral care throughout the school and problem solving where needed
- Supporting staff and leadership with, and advising on, student, parent and adult personal issues and concerns
- Communicating with families and building strong pastoral relationships in the school community including offering parent workshops
- Liaising with outside specialist agencies including Barnevernet and BUP
- Creating a library of resources to support pastoral care and wellbeing
- Participating in parent-teacher conferences, when and if needed
- Supporting crisis and trauma management, and being part of the school crisis team
- Utilising different and appropriate testing systems to support wellbeing and counselling
- Social support throughout the school
- Observing classes and individual students
- Being part of policy writing regarding wellbeing, pastoral care and student support
- Working with anger and stress management

Qualifications

Bachelor's degree in counselling, guidance or welfare; Specialist training in child psychology, family relations and psychosocial welfare critical.

Skills

Proficiency in both English and Norwegian. Knowledge of psychology, counselling and guidance. Open minded, positive, calm and action orientated. Problem solver, team worker, and committed to the IST Guiding Statements, which include the values of the school: <http://istelemark.no/about-ist/#doc>

Experience

Relevant school-based experience or working with children and families (Barnevernet, BUP etc). Experience in working with diverse groups, families, and in dealing with psychosocial, emotional and behavioural challenges.

Knowledge and experience in international schools or in an international/English language structure is an advantage but not a requirement.

How to apply

Please apply as soon as possible with a letter of application outlying your skills, experience and interest in the position and school, and include your most recent CV and three references. Deadline for applications is **Monday 28 February 2022**.

Send applications to: principal@istelemark.no or contact for further information about the position. The school website is: www.istelemark.no